



Our mission is to help employers comply with state and federal drug testing laws and regulations through customized policy development, state-of-the-art online training courses, and up-to-date state law information.



EMPLOYERS

Featured Core Services*

Includes:

Policy • Compliance Services • Current Compliance Online State Drug Testing Law Database
Educational Webinars • CurrentOn Training

* Services listed indicates a portion of the capabilities of Current Consulting Group and Current Compliance. For a full list of services, please contact us.

954.944.0400

CurrentConsultingGroup.com



EMPLOYERS

Updating Your Drug-Testing Policy is Affordable.

WE CAN SHOW YOU HOW.

Compliant Policies Covering:

- ▶ Medical Marijuana
- ▶ Recreational Marijuana
- ▶ CBD Oil
- ▶ Policy Purpose
- ▶ Specimen Types
- ▶ Testing Procedures
- ▶ Legal/Prescription Drugs
- ▶ Department of Transportation (DOT)
- ▶ Mandatory State Drug Testing Laws
- ▶ Workers' Compensation Denial/Reduction
- ▶ Unemployment Denial
- ▶ Workers' Compensation Premium Discounts
- ▶ ADA
- ▶ Prohibited Conduct
- ▶ Consequences
- ▶ Liability

Current Consulting Group's customized policies cover all of the applicable critical areas above and more.

The Hard Cost

- Non-compliance with DOT regulations is not only a safety hazard, consider this: DOT employers are liable to the United States for a civil penalty in an amount not to exceed \$10,000 for each offense.
- A leading national retail store paid \$102,048 in monetary relief for failing to provide a reasonable accommodation for applicants or employees in the company's drug testing processes.
- In California, the Court reasoned that the random drug test administered violated a fundamental right to privacy, which is protected by the California Constitution, and therefore exceeded the risks and expectations inherent in the employment relationship. The Plaintiffs were awarded approximately \$15,000 each for noneconomic damages.

The Cost To Your Reputation

If you still think you can risk being non-compliant, can you afford the cost to your company's reputation? In today's world of fast-paced information through thousands of social media outlets, the cost of the negative publicity of a high profile accident or court case is a cost most companies are ill-prepared to bear.

We Make It Easy

Let our professional consulting team quickly and affordably update your existing policy or work with you to create a new one.

Our Mission

CCG partners with our clients to increase their access to quality information, expand their knowledge of products & services, and improve their performance allowing them to optimize their profitability and their client's return on investment.

Get a personal consultation and discover how to customize your policy. Contact us today!

Sharon Bottcher, Policy Director

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Compliance Services

EMPLOYERS

DOT and DFWP Compliance Services including:

- ▶ FMCSA, PHMSA, FAA, FRA, FTA, MARAD coverage, and state Drug Free Workplaces

Services Available:

- ▶ State Drug Testing Laws
- ▶ Policy Development and Review
- ▶ Training and Education
- ▶ Webinars
- ▶ Marketing Strategy & Services
- ▶ Project Management
- ▶ Business Strategy
- ▶ Mock Auditing
- ▶ Record Keeping Support

Increase Your Confidence with Current Consulting Group's Comprehensive Compliance Services

Employers working in regulated and safety-sensitive industries face many challenges when assembling and maintaining a compliance program. CCG addresses all aspects of your compliance requirements. In addition to CCG's well-known policy and drug and alcohol consulting and DOT-compliant training, we offer program assessments (mock audits) and training to DOT regulated and non-DOT companies.

Training and Education

Training is a critical requirement for regulated industries. CCG offers online, live remote, and on-site training that meets DOT requirements and non-DOT laws in all 50 states. Our online training portal can be custom-branded or we can work with your existing learning management system to ensure conformity with existing training requirements.

Mock Auditing/Assessment Services

Non-compliance is a costly mistake. Yet so many employers don't know who to turn to for help when they need it most. CCG's Compliance Service offers nation-wide, in-person "mock" audits for all DOT agencies and DFWP employers. We can assist in staying in compliance with documentation, logging, and reporting requirements.

Mock audits can be scheduled in preparation for an upcoming audit or annually to ensure compliance.



EXPERIENCE

With over 150 years of combined experience, CCG has the most experienced team of smart, well-connected, and innovative consultants in the industry.



FLEXIBILITY

Whether you use CCG's standard content or need custom solutions for your workplace, CCG offers creative solutions to fit any employer's needs.



COMMITMENT

We've earned our reputation. We are committed to your success, and do whatever it takes to get you the results you need.



CONNECTIONS

Our clients conduct over 20 million drug tests annually. We can assist you in selecting testing providers, SAP services, policies, training, and all other substance abuse program needs.



Partner with CCG. Contact us today for more information.

info@currentconsultinggroup.com



EMPLOYERS

Keep Current On Drug Testing Laws

IN ALL 50 STATES

State drug testing laws, marijuana laws, workers' compensation, and more.

CurrentCompliance.org is the most comprehensive and up to date database of drug testing laws. Our subscription packages are affordable for single-state small businesses as well as large, multi-national corporations. CurrentCompliance.org provides employers, laboratories, screeners, and TPAs with mandatory and voluntary drug testing requirements in all US states and territories, compliant with ADA and OSHA.

CurrentCompliance.org is user-friendly and answers all your compliance questions:

- State drug testing laws, marijuana laws, workers' compensation, and more.
- Single issue charts to compare dozens of drug testing topics state to state, from testing circumstances to laboratory requirements and beyond.
- Search tools for any state or issue.
- Access to CCG's webinars, publications, and updates on drug testing news and litigation—helping you to stay ahead of the curve on drug testing topics and trends.

Subscribe at CurrentCompliance.org

CURRENT COMPLIANCE SUBSCRIPTION PACKAGES

BASIC	FULL	PREMIUM
\$99*/each, annually	\$695*/annually	\$995*/annually
<ul style="list-style-type: none"> • 1 year online access to: A combination of up to 7 States or Single Issues • Receive webinar invites, <i>Current Compliance Monthly</i>, and <i>LegUp</i> eNewsletters 	<ul style="list-style-type: none"> • 1 year online access to: – all States OR – all Single Issues • Receive webinar invites, <i>Current Compliance Monthly</i>, and <i>LegUp</i> eNewsletters + Access to CCG presentation and eNewsletter archives 	<ul style="list-style-type: none"> • 1 year online FULL access to: all States, INCLUDING all Single Issues • Receive webinar invites, <i>Current Compliance Monthly</i>, and <i>LegUp</i> eNewsletters + Access to CCG presentation and eNewsletter archives + 10% discount on standard CCG consulting fees

KEEP
CURRENT
ON LAW
CHANGES

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Educational Webinars

Keeping Your Team and Your Clients in the Know

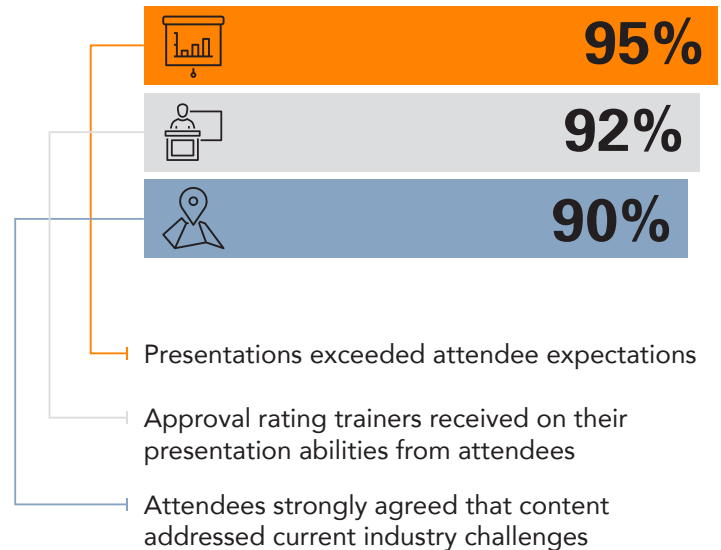
Engage Your Clients.

Showcase Your Knowledge.

Commit to Staying Current.

CCG offers a comprehensive suite of webinar hosting, custom content, and speaking services that allows you to educate your client base while building your reputation as an industry leader.

With hundreds of events annually, tens of thousands attend CCG webinars. Work with CCG's team to design an education program aligned to your goals, highlighting your strengths and providing a value-add for your clients and staff.



A Range of Services



Expert Speakers



Marketing and Branding



Continuing Education/
Professional Development Credits



DER and DOT Training



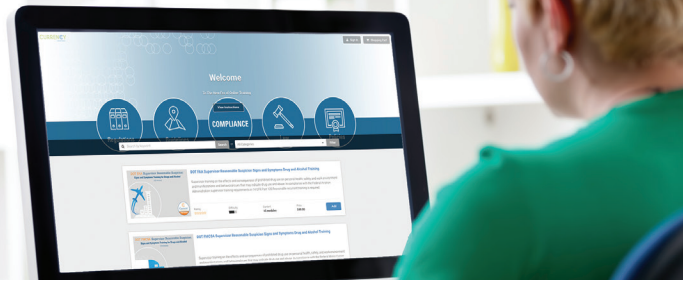
Live and Streamed Sessions



We Make It Easy!

Contact us today for more information.

954.944.0400 x107 | webinars@currentconsultinggroup.com



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Substance Abuse Training Courses

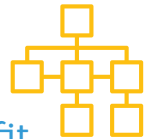
STAY CURRENT ON TRAINING

Accessible online substance abuse training from the industry's most respected team of consultants, Current Consulting Group. Created using CCG's 150+ years of training and drug testing industry experience, CurrentOn Training fulfills all of your substance abuse training needs.

OUR COURSES:

- ▶ Designed by CCG—the industry leaders in substance abuse testing and training
- ▶ Available 24x7x365
- ▶ Meet or exceed DOT mode training requirements
- ▶ Include required DOT forms
- ▶ Include CEUs for SHRM, CCDAPP, and HRCI
- ▶ CCG maintains all content including videos, quizzes, forms, and certificates

1–100,000
Our training options fit
any size employer



FLEXIBLE AND SCALABLE

Whether you are an owner-operator or a large national organization, CurrentOn Training certified is as easy as 1-2-3!

1. Search the course you need in our extensive course catalogue
2. Register
3. Complete the training

Finish each training at your own pace and print your certificate of completion including CEU credits from the comfort of your own desk.

CurrentOnTraining.com

Custom Training Courses[†]

+ SERVICE FEE

- ▶ Custom company content
- ▶ References to company drug-free workplace policy
- ▶ Includes company specific documents



Custom Branded Content[†]

+ SERVICE FEE



- ▶ Branded courses
- ▶ Branded certificates
- ▶ Branded forms
- ▶ Your company's custom content

* CCG customized website required

† Does not include updates or customization of content

TRAINING TOPICS

For Employees

- ▶ DOT Reasonable Suspicion Employee Signs and Symptoms for Drug & Alcohol Testing Training[†]
- ▶ Non-DOT Reasonable Suspicion Employee Signs and Symptoms for Drug & Alcohol Testing Training

For Supervisors

- ▶ DOT Reasonable Suspicion Supervisor Signs and Symptoms for Drug & Alcohol Testing Training[†]
- ▶ Non-DOT Reasonable Suspicion Employee Signs and Symptoms for Drug & Alcohol Testing Training
 - FAA[†]
 - FMCSA[†]
 - FRA[†]
 - FTA[†]
 - PHMSA[†]
 - USCG[†]

Also available

- ▶ Collector Training[†]
- ▶ DER Training[†]

[†] Meets DOT training requirements

Email us at training@currentconsultinggroup.com or visit CurrentConsultingGroup.com to learn how to partner with CCG for all your compliance needs.